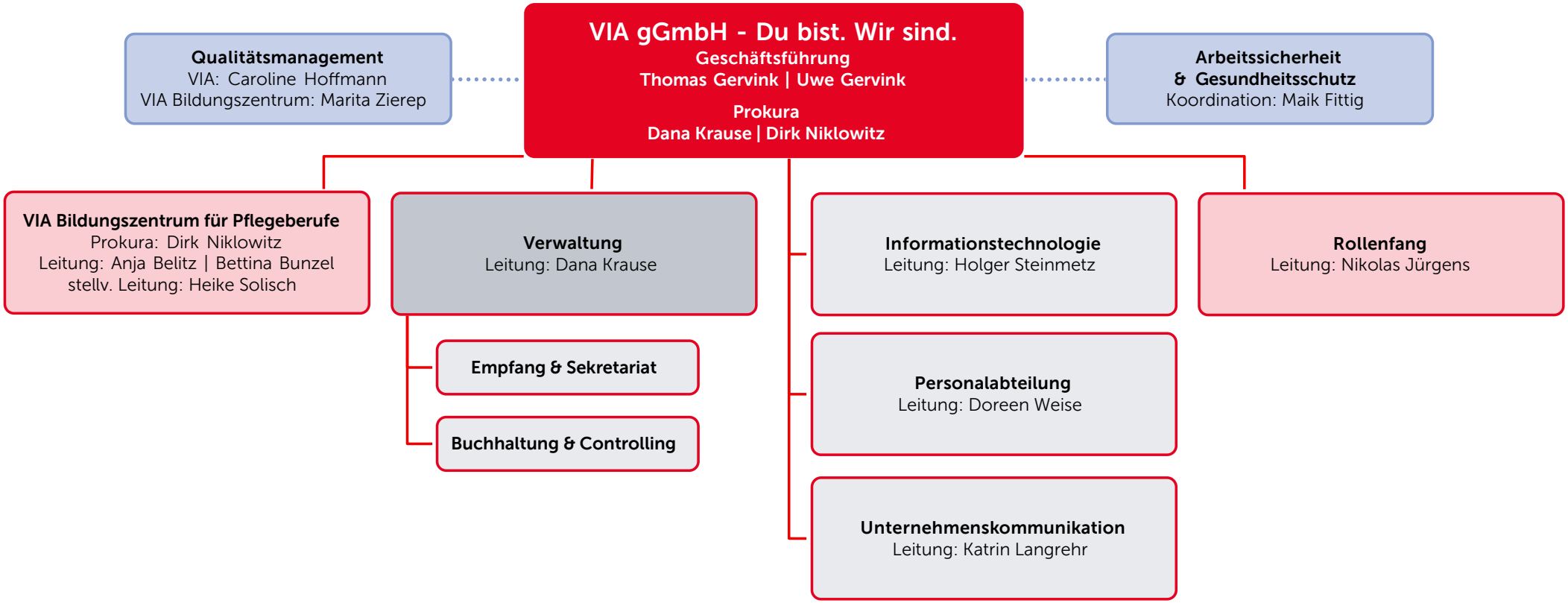VIA Organigramm